

FORTY-THREE OGDEN CONCERNS PUT AMERICAN PLAN IN EFFECT HERE; NOTICES BEING DISTRIBUTED TODAY

Notification to employees of the adoption of the American plan of employment in Ogden is being made today by cards distributed to the plants and business places of forty-three local concerns.

The announcements read: We are affiliated with the Utah Associated Industries and this business is being conducted under the American Plan of Employment.

W. W. Rawson of Ogden who has been appointed manager of industrial relations under the Utah Associated Industries went to Salt Lake this morning where he will confer with other officers of the organization on the new employment program.

Prior to his departure he made public this statement signed by the Ogden concerns:

To the Citizens of Utah: After carefully and thoughtfully considering the industrial situation affecting not only our own line of business but the state as a whole and with a view to perpetuating the proper and equitable human relations between employers and employees and in a general way to promote and stimulate industrial activity and the development of our wonderful state without let or hindrance, we as individual firms engaged in business in Utah, tax payers and citizens, do hereby announce that the American Plan is this date adopted as a permanent system in our individual institutions and will be made operative in all departments within our places of business.

"Our Pledge: By the American Plan of employment we pledge ourselves to work for the interests of the community and to advance in every possible way the welfare of every individual man and woman who is endeavoring to perpetuate the American ideals of equity, fairness and justice to all citizens. We shall without any outside dictation or interference, employ any workman whose services we desire and who wishes to accept employment with us regardless of his affiliation or non-affiliation with any union, church, lodge or any other organization. We shall not discriminate against any union or non-union man. It will mean that every workman will have a right to engage himself with us in such a manner and upon such working conditions as may be mutually satisfactory. The American Plan obligates us to the maintenance of the best possible working conditions in our institutions; to maintain the highest possible standard of wages and to deal fairly and justly with all our employees.

May Organize
"We shall encourage the development and the inauguration of the Employees' Representation plan which recognizes the right of our employees to organize within our respective institutions and to offer to the management their suggestions, wishes or grievances. Such proposals shall always receive cordial and careful consideration at our hands and in case of our failure to agree with them on any proposal vital to the interests of employees or management we agree to submit such questions to the arbitration of fair minded, unbiased men for decision.

No Wage Reduction
"To Our Employees: The American Plan does not contemplate any reduction in your wages. In fact we will continue to pay you a living wage. We will recognize individual efficiency and loyalty. We will treat each of you as a man and as an American citizen. We express the sincere hope that you will continue in our employ and will work honestly and steadily for the interests of the firm which in the end means your own interest. You shall receive a full day's pay for an honest day's work. This is the American Plan which is now effective in the institutions signatory to this declaration.

C. F. Dinmore & Co., Ashton Fire Brick & Tile Co., John G. Ellis, C. J. Humphreys, Thomas Heating & Plumbing Co., Newman & Stuart, L. N. Mead, Easters Brothers, E. J. Isakson, J. T. Newton, Ogden Pressed Brick & Tile Co., The Lighthouse, Swanner Home Building Co., Wheelwright Construction Co., Utah-Oregon Lumber Co., Larson Electric Co., Union Portland Cement Co., Wheelwright Lumber Co., Ogden Paint Oil

& Glass Co., Utah Sales Co., Geo. A. Lowe Co., Harry Bateman, Ogden Electric Supply Co., G. A. Whitteymer & Sons, Utah Plumbing & Heating Co., Badger Coal & Lumber Co., Redfield Electric & Machine Co., Hyrum Belmont Lumber Co., G. William Lumber & Coal Co., S. A. Shreve, Halverson Brothers, Peter Anderson, Globe Grain & Milling Co., Minnoch Glass & Paint Co., W. Oswell Jackson Co., Eccles Lumber Co., R. W. Altman & Co., Sperry Flour Co., D. C. Stuart & Co., A. W. Meek, Griffin Paint Co., Ogden Portland Cement Co., Boyd Lumber Co.

RANCHMEN HIT BY HARD SPRING

Wanted It All Along, But Unusual Conditions Killing Off Cattle

While the heavy storms of this spring will provide ample grazing on the range throughout the intermountain west this summer, stockmen are faced with a probable result of further loss of cattle.

This was the statement today of District Forester L. F. Kneipp, who said that although the ranchmen have looked forward to such a hard spring as the present one, it has proved to be more detrimental than helpful.

Drought has caused a marked shortage, he said, and as the result many ranchmen have been forced to let stock starve because of inadequate feed facilities. Hundreds of head of stock have died this spring, and with great shipments of stock from the intermountain country to the middle west and other sections, there will not be enough cattle to derive complete benefits from the good ranges which are anticipated with the setting of the weather.

Last Tune Today for 'Shepherd of the Hills'

Harold Bell Wright is a popular author in Ogden if the crowd that attended the Orpheum theatre last night to see the picture version of his famous novel, "The Shepherd of the Hills," may be taken as a criterion.

Despite the fact that this is a return engagement the picture was presented yesterday to a good sized audience at every show.

The picture deals with the regeneration of a cynic who goes into the hills and becomes "The Shepherd of the Hills," dispensing philosophy with a free hand and bringing a new line to the uncouth mountain folk.

The picture will play its last time tonight.

Big Fee Required for Ogden Firm's Filing

A fee of \$275 was required when the John Scovcroft & Sons' company filed amended articles of incorporation with the secretary of state at Salt Lake.

The capital stock was increased from \$1,000,000 to \$2,500,000, the shares having a par value of \$100 each.

Double Capital Stock of Scoville Paper Co.

Increasing the capital stock of the Scoville Paper company from \$100,000 to \$200,000, amended articles of incorporation have been filed with the county clerk, A. L. Scoville is president of the company and F. L. Scoville secretary.

Drama Club Members Score At Little Theatre



Scene from "Will-o'-the-Wisp," to be shown again at the Little Theatre tonight and tomorrow. Characters (from left to right): Minnie Moore Brown, Ellen Scovcroft Eccles, Ella O'Neill Ballantyne and Rae Keck Piers.

Members of the Ogden Drama club claimed their share of success last evening when they presented the second of the Little Theatre productions to the public. The two one-act plays produced were given with the atmosphere and characterization well carried out.

"Op of Me Thumb," by Richard Fryce and Frederick Penn, presented a scene in the work room of Madame Dillier's Laundry, where Ananda, a little girl with a wonderful imagination, is the jest of other girls. The characters in the play were portrayed by Norma Sears Evans, Florence Gylliam Neuber, Dena Whitman Dix, Ivy Houtz Woolley, Josephine Taggart Coffman and Andrew Clark.

"Will-o'-the-Wisp," from the pen of Doris D. Helman, was realistic enacted. The scene takes place in the interior of a farm house, at the end of change and the story of the treachery of the "Will-o'-the-Wisp," carried out. The cast of the play is: Country Woman, Minnie Moore Brown; Poe's Wife, Ella O'Neill Ballantyne; Will-o'-the-Wisp, Ellen Scovcroft Eccles.

A third play, "Rae Keck Piers," besides the two plays two operas were presented.

THAIS.....Jone Wilcox Saville
Athaniel.....Leslie Saville
LA TOSCA.....

La Tosca.....Emma Paine King
Cavaradossi.....William H. Manning
Accompianist.....Lester Hinchcliff

Musical numbers were given by Miss Mary Fisher, Mrs. Louise Pierce Martineau and Axel Nylander, during the intermissions. Miss Fisher directed the trio. The Little Theatre will be open again this evening and Thursday evening.

Barnes Estate Pays Big Inheritance Tax

Inheritance tax amounting to \$13,817.94 has been paid to the state's attorneys office on the estate of the late John R. Barnes of Kayville, which represents a net estate of \$292,241.

More than 3,000,000 horses were displaced by motor trucks last year.

THREE INCHES OF SNOW HERE TODAY; SUN TOMORROW?

More than three inches of snow had fallen in Ogden and vicinity up to noon today, in the most unusual storm contained on the records of the weather bureau since its establishment in Utah. The heavy fall, coming at this time of year, shattered all former records and will go down on the weather bureau books as the greatest of "break" storms in years.

According to weather bureau predictions which reached here today the storm is due to cease this evening, followed by clear weather during the night. Freezing temperatures, however, will accompany the coming of clear weather, according to the report.

Predictions for tomorrow should act as a gloom destroyer for the weather prognosticator has called upon the skies for clearness and has assured the people of this vicinity that the sun will shine. Warmer temperatures are also expected tomorrow.

Reports received today indicate the storm is general throughout the northern section of the state, southern Idaho and portions of Wyoming. Farming operations are being held up throughout the intermountain country, due to the storm, which has produced rain in the southern localities, according to reports.

Yesterday's maximum temperature was 45 degrees with a minimum of 40 degrees. This morning the mercury fell to 28 degrees.

Snow Stops Work on Heber-Fruiton Road

Work on the Heber-Fruiton road had to be discontinued yesterday owing to the heavy storms and the bad conditions of the road, said officials of the U. S. Bureau of Public Roads this morning. Preston Linford, highway engineer of the service who has been in charge of the construction, will arrive in Ogden this evening. He reports that there is four feet of snow on the road and that the summit will not be passable before June 1.

Tomorrow a work party under the direction of Finis Ackley, highway engineer, will leave the city for work on the Montpelier-Afton highway in the state of Idaho.

REAL ESTATE TRANSFERS.
Amos I. Stone and wife to Ray W. Stone, part block 66, plat C.....\$2000
Caroline Hansen to Clara H. Pettig, part lots 3 and 4, block 3, plat B.....\$2500
Wm. Savage and wife to Morris Smith, lots 37 to 42, block 41, Lake View Addition.....\$1800

Interest Spreads on Knockdown Domiciles

"Newspaper reports about our efforts to build 'knocked down' houses have increased the telephone business," said W. A. Taylor, chief clerk of the railway mail service this morning. "People are telephoning me offering to sell reasonable priced lots, and others are asking if they can join our 'club.' The census office told me this morning that 200 men known to them come into Ogden to work every day from outside the city who are compelled to live outside the city because they can not find houses to live in. I can believe it because there are 20 men on our staff alone who have to live in Salt Lake and make the journey here back and forth every day of their hum drum lives."

TAKE UP BOND ISSUE.
LOGAN, April 21.—The matter of bonding the county for good roads and also bonding Logan city for additional set of revenues will come before the chamber of commerce at a special meeting Thursday.

Fire Department Out on Two Small Blazes

Boys playing in the garage at the rear of the home of Albion Johnson, 2630 Jackson avenue, yesterday ignited a quilt which covered Johnson's Ford. The fire department was summoned and arrived in time to prevent total destruction of the machine. The damage amounted to about \$30.

The department responded to a second call at the home of C. H. Steadman. A fire had been built in a heating stove. When wall paper covering a stove-pipe hole adjoining the room with the stove, burned, Mrs. Steadman called the department, the room being full of smoke. No damage resulted.

Oaths of Office Filed by Ogden Concerns

Oaths of office of two corporations were filed with the county clerk yesterday. They were the Utah & Oregon Lumber company and the Marion Hotel, Incorporated. Directors for the lumber company were Jed Ballantyne, William N. White, William Thompson, D. M. Nelson and G. D. Knauss.

Officers and directors of the hotel were David Mattson, president, Blanch A. Mattson vice president, G. B. Mattson, secretary and treasurer, O. B. Mattson and Theodore Schweitzer, directors.

Claims to Have Seen Missing S. L. Youth

Henry Warnette, a knight of the road, who registered for a night's lodging at the "Hotel de Gluck" last night, volunteered information that may lead to the finding of Dwight Arbuckle, aged 11, who is missing from his home in Salt Lake.

When Warnette arrived in Ogden last night, he obtained a Salt Lake paper containing a picture of the missing boy. Warnette claims to have seen Arbuckle at Evanston Monday night in company with a man between 40 and 45 years old. They were headed east, he said.

Smith Found Guilty of Trespass; Fined

Martin Smith, found guilty yesterday of allowing two horses to trespass on the property of Henry Miller, was sentenced to \$30 or 30 days by Judge D. R. Roberts this morning.

City Attorney Sam Powell moved that the case be dismissed. The defendant refused, however, alleging that the charges against him were maliciously sworn to by the plaintiff. The case proceeded and Smith was found guilty.

The jury before which the case was tried consisted of A. E. Neal, J. G. Teuscher, H. W. Brewer, and O. E. Griffith.

Insurance Adjusters Visit Grant School

Except for the appearance of a big fire, everything else was quite ordinary this morning at the Grant school, where business of the day proceeded as ordinarily after a two-days' vacation caused by the flames of Sunday night.

"We would like to think that the children were delighted to get back to school, but we don't deal in imaginations in this office," said officials of the board of education this morning. Adjusters for the several fire insurance companies concerned visited the school in company with J. M. Forsyth this morning to make a final survey of the damage done.

NOTICE

Unity Lodge, No. 18, Free and Accepted Masons

Special meeting 7:00 p. m. Wednesday, April 21st. E. A. Degreee, Sojourning brethren cordially invited. By order of the W. M. W. N. WACKER, Secretary.

Utah

AGAIN TODAY
The Greatest Rex Beach Story Ever Written



ALICE JOYCE,

In Scene From

Vitagraph's

"THE VENGEANCE OF DURAND"

The Most Elaborate Portrayal of

Society in Paris

In An Intense and

Gripping Drama of

the Better Class

AND

A SUNSHINE GIRL

COMEDY

Resident of Ogden

for 34 Years Dies

Pher Emil Rudegren, 84 years of

age, died this morning at his residence

2142 Pingree avenue, after an illness

of five days. Death resulted from

general debility. Mrs. Rudegren was born

in Stockholm, Sweden, July 19, 1836,

and came to Ogden thirty-four years

ago.

Funeral services will be held Friday

afternoon at 3 o'clock in the Swedish

Lutheran church, Jefferson avenue

and Twenty-third street. The Rev. Ar-

thur E. Olson will conduct the service.

The funeral cortege will leave the

Lindquist chapel at 2:40 o'clock. The

body may be viewed in the chapel

previous to this time. Interment will be

in the City cemetery.

BANQUET BETTER BUTTER

PUT
Banquet Better Butter
ON YOUR LIST

We have delivered Banquet Better Butter to your grocer this morning. The smooth, firm bricks of this rich, delightful butter are made from the Cream of the Cream.

It is churned by expert butter makers to the most delicious table delicacy.

YOUR GROCER HAS IT FRESH TODAY.

Nelson-Ricks Creamery Co.
2264 Washington Avenue Phone 706

BANQUET BETTER BUTTER

OGDEN

Monroe Park
Tuesday,
MAY 4

BARNES
BIG 4-RING WILD ANIMAL CIRCUS
THE FAIRYLAND FANTASY
"Alice in Jungland"
600 PEOPLE 600
550 HORSES 550
1200 PERFORMING ANIMALS 1200
AN ACT COLOSSAL
40 DANCING HORSES
40 DANCING GIRLS 40
Street Parade 10:30 A. M. Daily
Performances 2 and 3 P. M.
DOORS OPEN AT 1 AND 7 P. M.

Men's Shoes of Quality

Special at Clark's This Week

\$8.85

Men who like to wear GOOD shoes—the kind that look well when new, and continue to look well, will seize this opportunity to buy at bargain prices. Many of those offered in this special sale are easily worth \$10.50. Besides their quality—

Come to

Clark's

For Good Shoes
2256 Washington Avenue.



THESE HAVE THE STYLE
Englist Lasts—Black and Brown

The popular models in men's shoes—but not the extreme, pinching styles. Included in this offering are some Packard and Men's Ease black shoes, with the medium round toes. For quality and style these are by far—

—the biggest shoe values in Ogden

Buy now—save money